

Schedule: Values-Centered Leadership II - Online Certificate

	Content Theme	Assessment/Assignment	Method Practice/ Assignment	Values*
Week One	LEARN: <i>Introductions</i> <i>Cultivating Wisdom as Leaders</i>	INTEGRATE: Assessment: Assessing Your Personal Wisdom Content/Assessment Journal Reflection Post	LEAD: Method: The McKinsey 7S Framework Method Reflection Post	Wholeness Balance Integrity Perspective Insight
Week Two	LEARN: <i>Individual & Organizational Transformation</i>	INTEGRATE: Assessment: Integral Life Practice Content/Assessment Journal Reflection Post	LEAD: Method: Organizational Life Cycles Method Reflection Post	Growth Change Respect Empowerment Acceptance
Week Three	LEARN: <i>Transformational Servant Leadership</i>	INTEGRATE: Assessment: Parolini's Scale Transformational and Servant Leadership Content/Assessment Journal Reflection Post	LEAD: Method: Naming Organizational Culture Method Reflection Post	Change Wholeness Balance Empowerment Service
Week Four	LEARN: <i>Introduction to Adaptive Leadership</i>	INTEGRATE: Assessment: Characteristics of Adaptive Leaders Content/Assessment Journal Reflection Post	LEAD: Method: Identifying Technical and Adaptive Challenges Method Reflection Post	Change Risk-taking Inclusion
Week Five	LEARN: <i>Introduction to Systems Thinking</i>	INTEGRATE: Assessment: A Systems Thinking Model of Leadership Content/Assessment Journal Reflection Post	LEAD: Method: The 11 Laws of the Fifth Discipline Method Reflection Post	Wholeness Integrity Perspective Inclusion

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Week Six	LEARN: <i>Forming & Leading Effective Teams</i>	INTEGRATE: Assessment: <i>Team Effectiveness</i> Content/Assessment Journal Reflection Post	LEAD: Method: <i>GROW Model</i> Method Reflection Post	Growth Empowerment Collaboration
Week Seven	LEARN: <i>Commitment & Communal Decision-Making</i>	INTEGRATE: Assessment: <i>Group Decision-Making Continuum</i> Content/Assessment Journal Reflection Post	LEAD: Method: <i>Hartnett Decision-Making Model</i> Method Reflection Post	Inclusion Commitment Collaboration
Week Eight	LEARN: <i>Generational Views & Leadership Styles</i>	INTEGRATE: Assessment: <i>Multi-Generational Leadership Awareness</i> Content/Assessment Journal Reflection Post	LEAD: Method: <i>Bridging the Generational Divide</i> Method Reflection Post	Respect Dignity Inclusion Collaboration
Week Nine	LEARN: <i>Compassion & Forgiveness in Organizations</i>	INTEGRATE: Assessment: <i>Empathy & Expectations</i> Content/Assessment Journal Reflection Post	LEAD: Method: <i>Steps for Moving Through a Forgiveness Moment</i> Method Reflection Post	Compassion Empathy Reconciliation Integrity Honesty Trust
Week Ten	LEARN: <i>Project Management: Knowing What To Do Next</i>	INTEGRATE: Assessment: <i>How Good Are Your Project Management Skills?</i> Content/Assessment Journal Reflection Post	LEAD: Method: <i>Chart Your Project</i> Method Reflection Post	Achievement Creativity Planning Action Balance

*Not an exhaustive list