

## **FAQ – Values Centered Leadership Online Certificate**

- 1. Is the weekly course broken down by day, or do you just need to have completed your course work by the end of week?**

We will be on a weekly schedule. Each new week will begin on Monday morning and end on Sunday night (Chicago time zone). Your instructor will provide a schedule for when assignments are due during the week.

- 2. Is the personal assessment meant to be reflective, and is the moderator or lecturer meant to know what the student has found after the personal assessment?**

Participants will write short personal reflection posts on the site in response to the weekly assessments. Participants also will have the option of contributing their insights to a conversation with members of their small cohort in the course.

- 3. Is there any online interaction with other students to facilitate a discussion on weekly topics?**

Participants will be assigned to small cohort (6-10) within the course to provide manageable interaction. It will up to the participants to decide on how they can and will effectively communicate weekly.

All participants will share a summary of their weekly leadership practice method, and have an opportunity to read and respond to each others postings.

- 4. Is there any written feed back expected from the participants while taking the course? (assignment, research, papers)**

As indicated above, participants are expected to provide short reflections and give brief feedback to others in the course by posting their comments on the site.

- 5. Are there any books to purchase for the course?**

All the reading material is provided on the course site or through links to other websites available online.

- 6. Finally, is it possible to groom Trainers of Trainers (ToT's) for local or regional teams to enhance cultural understanding and contextual learning?**

Indeed, training more trainers is our long-term goal for the course. It may be our first follow-up activity, once enough participants have completed the initial 10-week session.